ORGANIZATIONAL OVERVIEW

Organizational Identity

Our Mission
Empowering people with Intellectual and Developmental Disabilities (IDD) and their families
to lead full, satisfying, independent lives of their choice.

Why we exist (Our Purpose)

| To empower | To empower people with IDD and their families to lead full, satisfying, independent lives of their choice. |
| To champion voice | To champion the voice of people with I/DD and their families. |

How we behave (Our Core Values)

| Impartial | Driven by the best outcome regardless of popularity, acting with integrity |
| Inclusive | Being part of the community as a whole, not separate |
| Informed | Up to date knowledge and understanding of IDD system |

What we do (Our Business Description)

| Advocate | Empower and Support to help make voices heard |
| Educate | Teach, train, inform on issues related to IDD |
| Navigate | Help to understand the issues and identify paths to solutions |
| Collaborate | Partner with the community to embrace shared goals in order to create and drive positive change |

Organizational Direction:

Our Strategic Pillars

1. Culture of Partnership and Collaboration
2. Respectful, Responsive, and Passionate Team
3. Person-Centered Focus
4. IDD System Expertise
ORGANIZATIONAL OVERVIEW

Our Business Model: Current Strategic Priorities

1. Outreach: Expand outreach and connections with all stakeholders across their life span.
2. Collaboration: Make ourselves invaluable to the community as experts, collaborators and partners in funding, legislation and resources.
3. Education: Help support parents with adult children plan for their child’s future.
5. Financial Capacity: Continually evaluate current funding streams and options for programmatic support.

Outreach and Collaboration
- Advocacy and Family Support
- Trainings in collaboration with providers and agencies
- Arc Angel Gift Program
- State and Federal interactions and involvement
- IM4Q Monitor Program

Education
- Facing Forward for families with elementary age children
- Sibling Support though our SibTalk Program
- Disability Inclusion Program for grades K-6
- Ephrata Book Club for Parents
- Attend Resource Fairs

Employment
- WAGES Working at Gaining Employment Skills Group
- Employment Recognition Events
- Employment Coalitions
- Community Trainings related to employment

The Arc Lancaster Lebanon 116 W Airport Rd Ste A, Lititz PA 17543
info@thearclancleb.org ~ 717-394-5251 ~ www.thearclancleb.org
2020-2023